

2024-2025 Nonexempt Pay Plan

Center ISD

*Annual amounts are based on 8 hours per day.

Compressed Rates

| Pay Grade | Job Title | Calendars | Minimum | Midpoint | Maximum | | |
|-----------|-------------------------------------|-----------|------------|-------------|---------|--------|--------|
| 1 | | | | | | | |
| | Cafeteria Worker | 170 | 166 | Days | 14,223 | 17,131 | 20,053 |
| | Custodian | 250 | 250 | Days | 21,420 | 25,800 | 30,200 |
| 2 | | | | | | | |
| | Aide, Instructional | 187 | 179 | Days | 16,247 | 19,583 | 22,919 |
| | Aide, Special Ed - Resource | 187 | | | | | |
| | Child Care Provider | 187 | | | | | |
| | Lead Custodian | 250 | | | | | |
| 3 | | | | | | | |
| | Aide, Computer Lab | 187 | 179 | Days | 17,024 | 20,764 | 24,504 |
| | Aide, ESL/Bilingual | 187 | 226 | Days | 21,495 | 26,217 | 30,939 |
| | Aide, ISS/SAC | 187 | | | | | |
| | Aide, Library | 187, 226 | | | | | |
| | Aide, Nurse | 187 | | | | | |
| | Aide, Special Ed - Life Skills | 187 | | | | | |
| | BMC, Asst | 187 | | | | | |
| | Bus Maintenance Worker | 187 | | | | | |
| | Clerk, RTI | 187 | | | | | |
| 4 | | | | | | | |
| | Cafeteria Manager | 187 | 179 | Days | 18,655 | 22,739 | 26,823 |
| | Clerk, PEIMS - ES | 197 | 189 | Days | 19,697 | 24,010 | 28,322 |
| | Clerk, PEIMS - HS | 197 | 199 | Days | 20,739 | 25,280 | 29,820 |
| | Clerk, PEIMS - MS | 197 | 226 | Days | 23,553 | 28,710 | 33,866 |
| | Clerk, PEIMS - PS | 197 | | | | | |
| | Manager, Tech Office/Help Desk Tech | 226 | | | | | |
| | Receptionist | 226 | | | | | |
| | Secretary, Counselor/Registrar | 226 | | | | | |
| | Secretary, ES | 207 | | | | | |
| | Secretary, Food Service | 187 | | | | | |
| | Secretary, HS | 207 | | | | | |
| | Secretary, MS | 207 | | | | | |
| | Secretary, PS | 207 | | | | | |
| | Security Guard | 187 | | | | | |

| 5 | |
|---------------------------|-----|
| Maintenance Worker | 250 |
| Migrant Liasion | 207 |
| Secretary, Principal - ES | 207 |
| Secretary, Principal - HS | 226 |
| Secretary, Principal - MS | 226 |
| Secretary, Principal - PS | 226 |
| Secretary, Special Ed | 207 |

| Hourly | | \$16.28 | \$19.85 | \$23.42 |
|------------|-------------|---------|---------|---------|
| 199 | Days | 25,918 | 31,601 | 37,285 |
| 226 | Days | 29,434 | 35,889 | 42,343 |
| 250 | Days | 32,560 | 39,700 | 46,840 |

| 6 | |
|--|-----|
| Admin Asst, Athletic Director | 207 |
| Admin Asst, Maint/Trans | 250 |
| Admin Asst, Special Programs | 226 |
| LVN | 187 |
| Mechanic | 250 |
| Secretary, Director Special Services | 226 |
| Specialist, Leave/Buisness Office Admin Asst | 226 |

| Hourly | | \$18.40 | \$22.43 | \$26.46 |
|------------|-------------|---------|---------|---------|
| 179 | Days | 26,345 | 32,119 | 37,894 |
| 199 | Days | 29,288 | 35,708 | 42,128 |
| 226 | Days | 33,262 | 40,553 | 47,843 |
| 250 | Days | 36,794 | 44,859 | 52,924 |

| 7 | |
|-----------------------------------|-----|
| Coordinator, PEIMS | 226 |
| Specialist, Accounts Payable | 226 |
| Supervisor, Fleet Maintenance | 250 |
| Technician, Computer | 226 |
| Technician, HVAC/Special Projects | 250 |

| Hourly | | \$22.36 | \$27.26 | \$32.16 |
|------------|-------------|---------|---------|---------|
| 226 | Days | 40,420 | 49,279 | 58,137 |
| 250 | Days | 44,713 | 54,512 | 64,311 |

| 8 | |
|----------------------------|-----|
| Admin Asst, Superintendent | 187 |
| District Chef | 226 |
| Police Officer/Security | |

| Hourly | | \$24.59 | \$29.98 | \$35.37 |
|------------|-------------|---------|---------|---------|
| 179 | Days | 35,216 | 42,935 | 50,655 |
| 226 | Days | 44,462 | 54,209 | 63,955 |